

**Equipping Youth, Syrian refugees, and women in Jordan with demand-driven skills to access inclusive and decent employment opportunities**

**JOR23001-10010**

**Questions and Answers**

**Are Syrian refugees residing in Azraq and Za'atari camps targeted by the call? We mean specifically whether residents of Azraq and Za'atari can be targeted with Vocational Trainings, and any other skills, to then work outside but still maintaining their residence inside camps?**

Yes, Syrian refugees residing in Azraq and Za'atari camps are eligible and so targeted by the call. They can receive Vocational Trainings, and any other skills trainings, to then work outside but still maintaining their residence inside camps.

**Can organizations not accredited by the Technical and Vocational Skills Development Commission participate as co-applicants if they contribute in areas other than vocational training, such as providing soft skills training?**

Yes, it is possible. However, when considering different target groups like individuals in informal markets (referring to WRP) versus vocational training students the approach to including soft skills training may vary. For those in informal markets or WRP, soft skills training may not be traditionally part of TVSDC accredited programs. However, for vocational training students, a more integrated approach that includes both vocational and soft skills training is often preferable. In this case TVSDC approval would be required.

**Are consortiums that provide co-financing scored more favorably in the evaluation process, or will this not impact the final score?**

No, consortia that provide co-financing are not necessarily scored more favorably in the evaluation process. There are no specific evaluation criteria that directly consider co-financing as a factor. However, co-financing can indirectly impact the evaluation if it aims to increase the targets or outcomes of the project, thereby leveraging the overall impact and effectiveness of the action. In such case, the evaluators may view the commitment to co-financing positively because it demonstrates additional support and resources dedicated to achieving project goals.

**The call specifies that applicants must ensure at least 30% of trained beneficiaries are in (self-) employment within three months post-training. Does this requirement relate to the outcome of "345 trainees recruited by private companies for formal employment as a result of participation in the WBL or WRP", or is it a separate outcome?**

The call specifies that applicants must ensure that at least 30% of trained beneficiaries are in employment within three months post-training. This requirement relates to the target: "345 trainees recruited by private companies for formal employment as a result of participation in the WBL or WRP."

However, there is an error in the targets outlined in paragraph 1.3 of the guidelines. To clarify, the correct target should be "225 out of 750 trainees (30%) recruited by private companies for formal employment as a result of participation in the WBL or WRP," not 345 as previously stated.

An Errata Corrige will be published promptly to rectify this mistake in paragraph 1.3 of the guidelines.