



Information Session
Institutional Strengthening and
Capacity Building for Wezesha Binti
Partners

Reference No: TZA22003-10066

Navision No **TZA22003**

3rd Oct 2024

Belgian development agency

enabel.be



Information Session

Purpose of the meeting:

To provide and clarify information following the call for proposal titled- Institutional Strengthening and Capacity Building for Wezesha Binti Partners in Kigoma.

What to Expect from this Meeting:

- Information about the call for proposal
- Clarification of terms, concepts, rules and processes in applying for the grants under this call
- Questions and answers related to this call for proposal

Note that – not all questions will be answered in this meeting although all answers and queries will be published in the online channel (Same channel as the CfP)

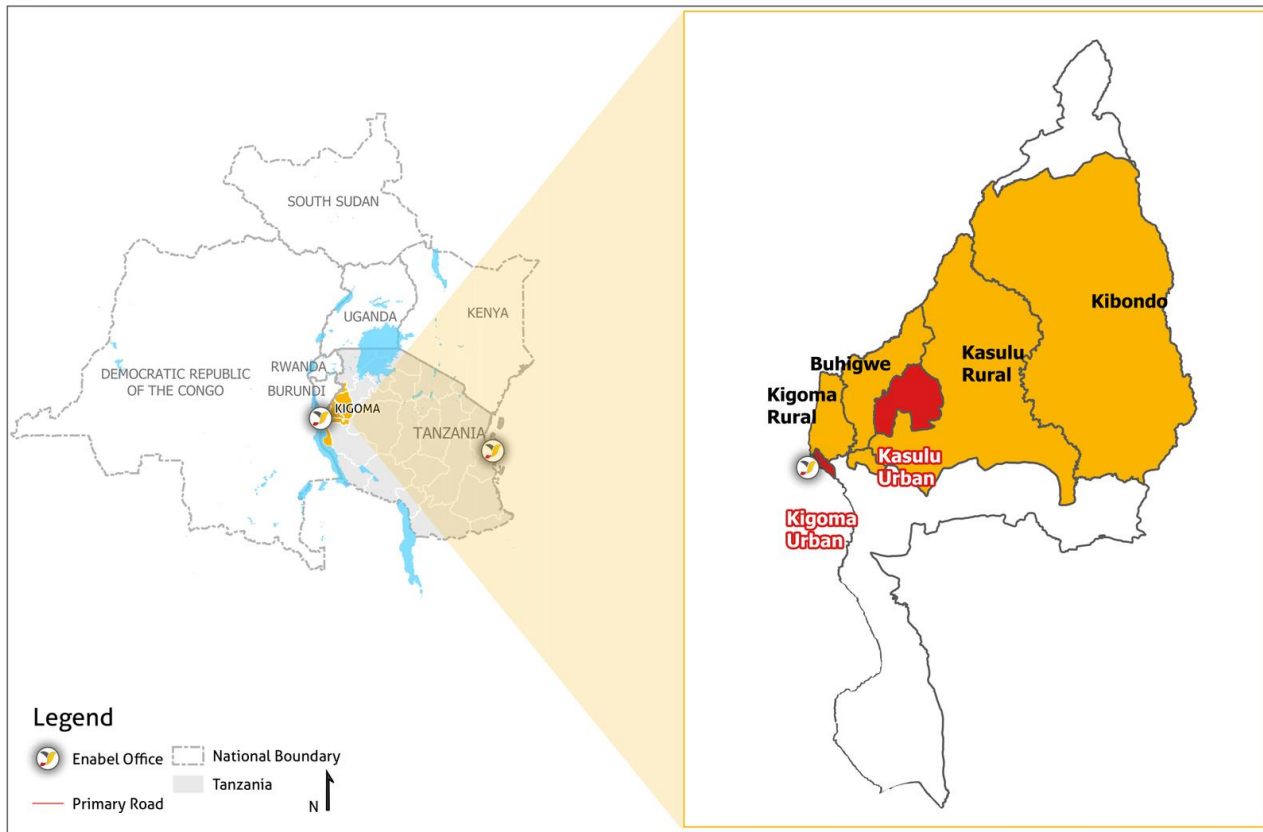
Wezesha Binti
Bilateral Program Between
Government of Tanzania and Belgium
2023-2027
Budget: 25M Euro



WEZESHA BINTI,

Intervention Area
Dec 2023

Geographical focus



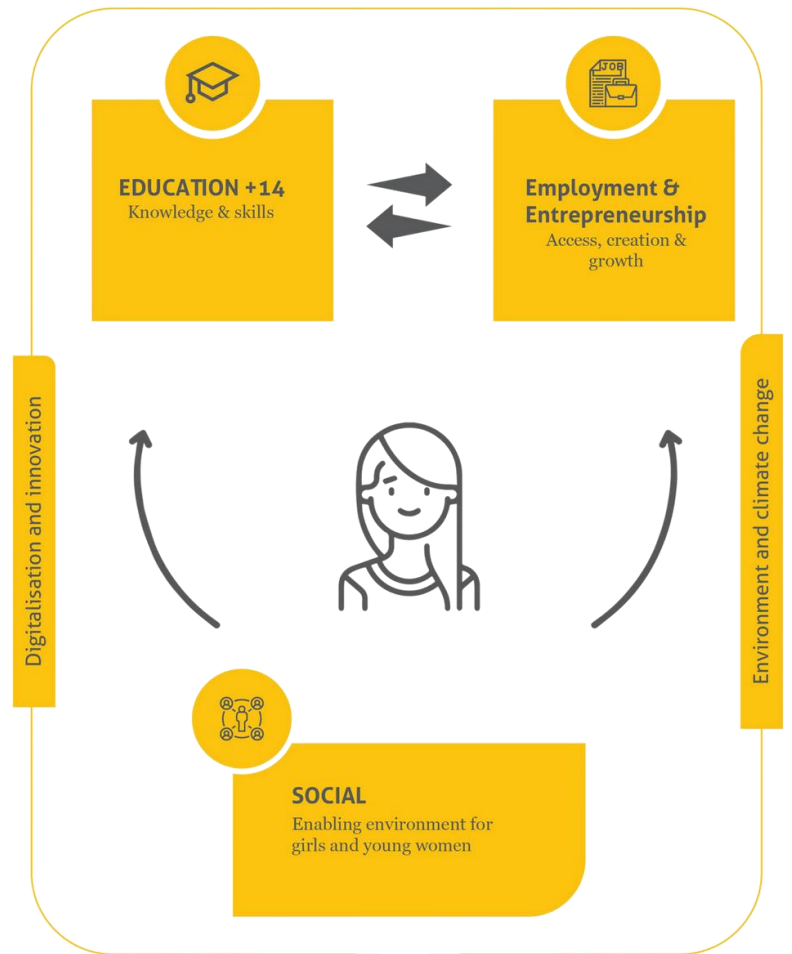


The objective



- Girls and young women (14-29 years),
- in targeted districts of Kigoma,
- are empowered through multiple learning pathways
- to **enjoy decent, green employment and an increased access to entrepreneurship**

THE APPROACH





THE ACTION

- Multiple Learning Pathways
- Decent, green employment
- Access to Entrepreneurship
- Conducive Environment

'WEZESHA BINTI'

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Result domain 1

Secondary education for vulnerable youth with a special focus on girls

1.1 Access and Retention

Girls and vulnerable boys (14-29 years) in targeted districts access secondary education and training in safer environment

1.2 Quality of learning

Improved quality of secondary education in more conducive learning environments contributes to more effective learning

'WEZESHA BINTI'

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Result domain 2

Skills and employment for youth especially women

2.1 Employability

Youth especially women gain labor-market relevant skills for (self) employment and entrepreneurship

2.2 Employment & entrepreneurship

Improved business environment and value chain development for decent jobs

2.3 Employment services

Labour market connections to for school to work transition

'WEZESHA BINTI'

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Result domain 3

Protective and Gender Equal Environment

3.1 Communities

Change in practices, attitudes, beliefs on the role of young women and girls in the communities

3.2 Individuals

Increased decision-making power for young women and girls

3.3 Institutions

Advocacy for women's empowerment in Kigoma and gender-responsive services



About Wezesha Binti.

- **Intervention Name:** Young people especially young women, are empowered to thrive in a protective and gender-equal environment, to acquire education and skills, and to pursue decent work opportunities in Kigoma Region - “Wezesha Binti”

Wezesha Binti” is comprised of three results domains namely-

- **Result Domain 1:** Girls and vulnerable boys (14-19 years), in targeted districts of Kigoma region, access and complete quality secondary education and training in safe and conducive environments
- **Result Domain 2:** Young people, specifically young women, have increased access to decent and green employment
- **Result Domain 3:** The Community, families and local governments create a supportive environment that enables girls and young women to further their education, be healthy and protected from violence and economically empowered.



The call for proposal



The Call for Proposal

- This call for proposal is for the RD 3, which its general
“The community, families and local governments create a supportive environment that enables girls and young women to further their education, be healthy and protected from violence and economically empowered in Kigoma Region.”
- **Title of The Call: Institutional Strengthening and Capacity Building for Wezesha Binti Partners in Kigoma**
- **Duration:** 2024- 2027.
- **Budget:** Minimum – Euro- 900,000
Maximum – Euro 1,100,000



General Objective

- Build a protective and gender equal environment where institutions, communities, families and government create a supportive environment that enables girls and young women to further their education, be healthy and protected from violence and are economically empowered.



Objectives- (RD3)

The **specific objective(s)** of this Call for Proposals are:

1. Women organisations, schools, training centres, health facilities, private sector partners, business support organizations, and Local Government put in place policies, structures and mechanisms that promote young women's and girls' empowerment and they are providing gender responsive services.
2. Young women, girls and vulnerable boys aged between 14-29 years in the targeted project area have gained knowledge and decision-making power about their rights and services available to them, especially in the field of Sexual Reproductive Health and Rights, Gender Equality, Leadership Skills and Violence Against Women and Children.
3. Local government authorities in six districts of Kigoma ensure that gender-responsive budgeting, planning and accountability are included in the district and regional strategies and guidelines.
4. The women's movement in Kigoma is promoting and advancing the rights of young women and girls and is advocating for gender equality.



Expected results are:

1. Women's organisations, schools, vocational training centres, health facilities, private sector partners, business support organizations and Local Government authorities in Kigoma are empowered with the information, knowledge and skills needed to advocate for women's empowerment; they have established policies, structures and mechanisms to promote gender equality and are providing gender-responsive services.
2. Young women and girls aged between 14-29 years have gained knowledge, about their social and economic rights, developed leadership skills and are empowered to confidently access information and services related to SRHR, GBV and demand for their social-economic rights.
3. Local Government Authorities have acquired the needed knowledge, capacity and skills and are integrating participatory gender-responsive budgeting and evaluation at local government level.
4. Women organizations in Kigoma are empowered and coordinated to define their advocacy agenda, and champion the women's movement; they are creating negotiation spaces, and linking with national-level processes and policies.



Geographical Location

- **Region:** Kigoma
- **Districts** - Six districts of Kigoma namely Kigoma Municipal Council, Kigoma District Council, Kasulu Town Council, Kasulu District Council Kibondo and Buhigwe. *(Please note in Buhigwe the applicant will work with only 1 institution)*
- The names of the partners, schools and wards will be shared with the applicants in the full proposal development stage.
- The applicants shall make sure all advocacy related activities link with the national level processes at the Ministry of Community Development, Gender, Women and Special Groups, all, relevant line ministries, national level advocacy groups and other women's and girls' rights movement processes in the country.
- The applicant must link their implementation with the partner implementing the **SASA Action** for consistency and avoiding fragmented results

The SASA Action- Mobilizing communities to End Violence Against Women and Girls in Kigoma



The **specific objective(s)** of this Call for Proposals are:

- Local leaders, communities and families change their attitude towards girls and young women's role in society and understand the harm of GBV and discrimination against women and girls.
- Young women and girls have gained knowledge about their rights and services available to them, especially in the field of Sexual Reproductive Health and Rights, Gender Equality and Gender Based Violence (GBV)
- Young women and girls have gained knowledge and skills, are economically empowered and are making informed choices and decisions that impact their lives.

Expected results are:

- Individuals, families, communities, local government leaders, schools and businesses in the project have knowledge on the consequences of violence against women and girls, gender roles and importance of girls education and are taking action in prevention and responding to GBV.
- Young women and girls have knowledge about their rights and are empowered to make decision in accessing information and services available to them, especially in the field of Sexual Reproductive Health and Rights, economic rights, Gender Equality and Gender Based Violence in Kigoma.
- Young women and girls are socially and economically empowered and are accessing essential, safe and adequate multi-sectoral services in the areas of, secondary education, vocational training, entrepreneurship and decent jobs.
- Local government authority, private sector, schools, health facilities, markets, organizations and public institutions put in place mechanisms and systems that address, prevents and respond to GBV, including local level by- laws, guidelines, and GBV reporting systems and /structures.



TZA22003-10066 – Call for Proposal – Institutional Strengthening and Capacity Building for Wezesha Binti Partners in Kigoma +

Country : Tanzania

Closing date : 21 October 2024 12:00

TZA22003-10062 – Call for Proposals Under the Intervention – Young people especially young women, are empowered to thrive in a protective and gender-equal environment, to acquire education and skills, and to pursue decent work opportunities in Kigoma Region. +

Country : Tanzania

Closing date : 05 August 2024 12:00



Target groups

- **Direct Beneficiaries:** Local Government Authorities, Women's Organizations in Kigoma, Technical Vocational Education Trainings, Folk Development Colleges, 25 selected Secondary Schools, Health Care Facilities, Local Media houses, Business Support Organizations and selected private companies.
- **Indirect beneficiaries:** In-and Out-of-schoolgirls, young women and vulnerable boys aged between the ages of 14- 29 years in Kigoma Region and their families,

Types of action



Action: a stand-alone operation composed of coherent sets of activities with clearly defined objectives, consistent with the objectives and results of this Cfp

Institutional Strengthening.

- strengthen their institutional approach of partners to gender issues, including in planning, leadership approach, and service delivery.
- Ensure that Enabel's partners have the institutional capacity to develop and incorporate into their organizations the governance system, policies, tools, and practices needed to advocate for women's empowerment in Kigoma and provide gender-responsive services.
- Support the engagement of women's organizations and other civil society organizations in Kigoma in the gender responsive budgeting
- Coordinate a platform for learning on gender issues, especially on economic empowerment and education, involving government, civil society and the private sector and support advocacy efforts of Kigoma civil society organisations to better position the women's issues in Kigoma on the national agenda and strengthen their collaboration with national coalitions of women's organizations.
- This will also include coordination platforms and institutional strengthening of women's organisations through training on financial and programme management, project development, fundraising, advocacy, and communication.



Capacity Building.

Capacity development of women's organisations, youth organisations, and young women's leaders on leadership and advocacy for change

- strengthening their capacity on the Tanzanian legal framework and international obligations for women's human rights linked to Violence Against Women and Children, education, employment, economic empowerment, and Gender Responsive Budgeting).
- Supports capacity development and coordination of Violence Against Women Committees, Community Health Workers, Community Activists, Police Gender Desks, and key offices at the regional and district level in the Kigoma.
- Strengthen the capacity of relevant institutions in the provision of youth-friendly Sexual Reproductive Health and Rights, information, and services, Violence Against Women and Children and legal awareness to in- and out-of-school youths.
- The applicant will support the young women's access to legal advice and services, and support community-based paralegal organisations in Kigoma.
- Strengthen the capacity of program partners on legal framework specifically on family law, inheritance laws, land laws, commercial laws and civil procedures related to their relevant programs.

The applicants must demonstrate how the advocacy-related activities link with the national-level processes at the Ministry of Community Development, Gender, Women and Special Groups, all relevant line ministries, national-level advocacy groups and other women's and girls' rights movement processes in the country.



To ensure quality in process, outcome and results, the action should put in place a learning mechanism that will help to ensure the quality of program implementation, and learning.

- In this regard, the call supports the actions that:
- demonstrate the multi-level and integrated actions between girls' access to education, skills development, employment, and gender transformative approaches.
- ensure sustainability beyond the project period, that is embedded in systems, structures, and institutions.
- be based on quality partnerships and co-creation between organizations, government, private sector, and communities.



Sectors or themes

- Transformative Gender Equal Environment:
- Sexual reproductive health and rights.
- Access to quality secondary education for girls and vulnerable boys.
- Young women and Girls Economic Empowerment.
- Women Movement Building.
- Digital Technology and Innovation.



Activities (Not Exhaustive)

- Support program partners including Vocational Education and Training Authority (VETA), Small Industries Development Organization, Tanzania Chamber of Commerce, 25 selected schools, Regional and District Officials to integrate and institutionalize gender in their plans, strategies, systems, and leadership.
- Training of at least 200 Community Health Workers on the Ministry of Health modules on Sexual Reproductive Health and Rights.
- Training to health facilities on youth friendly approaches and support to young mothers.
- Provide training to at least 300 village protection committees on NPA-VAW, referral system and violence prevention and support their coordination with the referral system
- Providing legal advice to youth, especially women who are part of the program under result domain 1 and 2 on Violence Against Women and Children family law, economic and financial legislation.
- Support local women's rights organisations on advocacy for women's rights and Gender Responsive Budgeting in Kigoma
- Coordination of women's rights platforms including organizing public campaigns during key dates, engagement with local government on gender budgeting and supporting women's rights in Kigoma to formulate the gender agenda and organize

Type of eligible activities for sub grantees / sub-beneficiaries



- Organizing campaigns, outreach programs and media campaigns during key dates.
- Supporting local level youth campaigns.
- Working with media to increase visibility of women advocacy agenda.



Inadmissible Actions and Activities

- actions and activities consisting exclusively or primarily of sponsoring the participation of individuals in workshops, seminars, conferences, and conventions
- actions consisting exclusively or primarily of financing individual scholarships for studies or training
- workshops and conferences for political, spiritual, and social enhancement



Rules

Who Can Apply for this Funding



1. To be admissible for grants, the applicant must satisfy the following conditions:

A. be a legal person; **and**

B. [be a non-profit private entity or a foundation; **and**

C. be a women's rights organization, a national or international non-government Organization, or a knowledge institute having worked with vocational training centres, secondary schools, business support organizations, women's organizations, local government, and private sector; **and**

D. be established or represented in the United Republic of Tanzania; **and**

E. be directly responsible for the preparation and management of the action with the co-applicant(s) and not be acting as an intermediary; **and**

F. Have demonstrated experience in facilitating institutional strengthening, women's movement building and advocacy and should have demonstrated programmatic experience in some of the following thematic areas- SRHR, girls' access to secondary education, skills development, employment promotion, and social and economic empowerment of young women and girls, with co-applicants covering the areas the applicant is not/less experienced in, and.

G. MUST have a proven knowledge of Tanzania Legal systems and expertise in conducting capacity building trainings on family law, economic and financial legislation, or must have a co-applicant with requested proven knowledge and experience; **and**.

H. MUST have implemented projects of the similar nature or that aligns with the objectives of this call for proposal with the financial amount of at least Euro 800,000

I. Have an active Bank Account for the past 24 months; **and**

J. Must have in-house financial capacity and experience -in awarding sub-grants to - local organizations and partners.

The applicant MUST act with at least ONE co-applicant(s) in accordance with the requirements below. The Co-Applicant(s) must have a physical office in Kigoma region. If there is/are more than one co-applicant/s, the other co-applicants are/is not required to have a physical office in Kigoma.



Co -Applicants,

- Shall participate in the definition and the implementation of the action, and the costs that they incur shall be eligible in the same way as those incurred by the applicant.
- The co-applicant(s) must satisfy admissibility criteria A, B, C, D, and I which apply to the applicant itself.
- The co-applicants must sign the declaration in part B, section 2.6 of the grant application file.
- If the grants are awarded to them, any co-applicants will become a beneficiary of the action, with the Contracting-Beneficiary

However, in addition to the categories cited in point C above, they can also belong to the following categories:

- Non-Governmental Organizations that have a working knowledge of the Kigoma Region and with technical experience on implementing Sexual and Reproductive Health and Rights, program(s)
- Organization with a background in women's rights advocacy or women's movement building.
- At least one co-applicant must have a physical office in Kigoma and have had ongoing or had programmatic operations in Kigoma in the past three years. The Physical office must have been established before the date of publication of this call for proposal.



Co-applicant(s)

- The co-applicant(s) shall participate in the definition and the implementation of the action, and the costs that they incur shall be eligible in the same way as those incurred by the applicant.
- The co-applicant(s) must satisfy the admissibility criteria which apply to the applicant itself.
- However, in addition to the categories cited in point C above, they may also belong to the following categories:
- Non-Governmental Organizations that have a working knowledge of Kigoma Region on one or more of the following topics Sexual & Reproductive Health and Rights, Girls Access to education, gender-based violence, social protection and women's economic empowerment.
- Media Institutions with experience in community mobilization interventions particularly in rural areas.
- Private Sector Entities with background in implementing Behavioral change programs
- The co-applicants must sign the declaration in part B, section 2.6 of the grant application file.
- If the grants are awarded to them, any co-applicants will become a beneficiary of the action, with the Contracting-Beneficiary.

Sub-grants to sub-beneficiaries

- Applicants can propose sub-grants to sub-beneficiaries to help achieve the objectives of the action.
- The maximum amount for the sub-grants is EUR 20, 000 per sub-beneficiary. The maximum amount for overall sub-grants in this call for proposal is EUR 60,000.
- Grants to sub-recipients cannot be the main objective of the action.



Concept Notes and Applications

- See the instructions on concept notes in the grant application file annexed to (Annex A, Part A).
- Concept note, applicants need to provide an estimate only of the amount of the contribution requested from the contracting authority.
- Only applicants invited to submit a complete application in the second stage will then present a detailed budget.
- Elements defined in the concept note may not be modified by the applicant in the proposal. Any errors or major inconsistencies concerning the points mentioned in the instructions on concept notes may result in its rejection.
- The contracting authority reserves the right to request clarification where the information provided does not enable it to carry out an objective evaluation.
- Applicants must submit their request in English. Handwritten concept notes will not be accepted.

Where and how to send the concept



note

- The concept note must be submitted in one original and copies in A4 format, each bound separately.
- An electronic version of the concept note must also be provided. A Flash-Disk containing the concept note in electronic format will be put in a sealed envelope, along with the paper version, as indicated below.
- The electronic file must be identical to the attached paper version.

- **Postal Address**

14/15 Masaki, Haile Selassie Road

Oasis Office Park, 4th Floor

P.O Box 23209

Dar es Salaam, Tanzania.

- **Address for hand-delivery or dispatch by private courier service**

14/15 Masaki, Haile Selassie Road

Oasis Office Park, 4th Floor

P.O Box 23209

Dar es Salaam, Tanzania

Deadline 21.10.2024 at 12:00 PM

Any concept note submitted after the date and time will not be accepted



Proposals

- Applicants invited to submit a proposal following the shortlisting of their concept notes must do so using part B of the grant application file annexed to these guidelines (Annex A).
- Applicants must fill in the proposal as carefully and clearly as possible to facilitate its evaluation.
- Any error or major inconsistency in the proposal (inconsistency of amounts included in the budget calculation sheets, for example) may result in the immediate rejection of the application.
- The deadline date for submission of proposals will be communicated in the letter sent to applicants whose concept notes have been shortlisted.






Costs

- Only “eligible costs” may be covered by grants. The budget is both an estimate of costs and an overall cap on “eligible costs”.

The reimbursement of eligible costs may be based on one of the following formats, or any combination of these:

- Direct costs (management costs and operational costs) borne by the contracting-beneficiary.
- To be eligible for the purposes of the Call for Proposals, the costs must comply with the conditions provided for in Article 4 of the Grant Agreement template (see Annex E of these guidelines).
- Structure costs (overheads): these are maximum 7% of the Operational Costs.
- The maximum amount of the structural costs (sum of the structural costs of the contracting beneficiary and the sub-beneficiary) remains the same (7% of the operational costs of the initial grant), whether or not there are sub-grants to sub-beneficiaries. The applicable rate for structure costs will be calculated beforehand by Enabel based on the analysis of the balance sheet of the contracting-beneficiary. Enabel may also use an external organization to estimate this rate.
- Once the rate is accepted, the structural costs are fixed and do not need to be justified.
- Structural costs will be paid during the execution of the grant on the basis of actual operational eligible expenses accepted by Enabel.
- The budget may include a contingency reserve up to a maximum of 5% of the estimated eligible direct costs. It may only be used **with the prior written authorisation** of Enabel.
- “Contributions in kind” means goods or services provided free of charge by a third party to the contracting-beneficiary.

Ineligible Costs

- 
- Accounting entries not leading to payments.,
 - Provisions for liabilities and charges, losses, debts, or potential future debts.
 - Debts and debit interests.,
 - Doubtful debts.
 - Currency exchange losses.
 - Loans to third parties.
 - Guarantees and securities,
 - Costs already financed by another grant.
 - Invoices made out by other organisations for goods and services already subsidised.
 - Subcontracting by means of service or consultancy contracts to personnel members, Board members or General Assembly members of the organisation subsidised.
 - Any sub-letting to oneself.
 - Purchases of land or buildings,
 - Compensation for damage falling under the civil liability of the organisation.
 - Employment termination compensation for the term of notice not performed.
 - Purchase of alcoholic beverages, tobacco, and derived products thereof.





Attachments

In section 1.3.5 of the grant application file (“applicant’s declaration”), the applicant must declare that neither itself nor its co-applicant(s) fall under any of these situations and that they will be able to provide the following supporting documents:

- Extract from the criminal record of the person(s) signing the concept note (who can validly bind the organization) in name of the lead applicant.
- -Proof of proper payment of social charges.
- -Proof of proper payment of taxes and duties.
- -Certificate of non-bankruptcy.
- At the proposal stage, the applicant and or co-applicant **MUST** submit **TWO** curriculum vitae of the senior project managers who have at least 10 years' experience in implementing programs related to institutional strengthening and women movement building.



Evaluation and selection of applications

- Applications will be examined and evaluated by the contracting authority with the help, where applicable, of external evaluators.
- All actions submitted by the applicants will be evaluated according to the stages and criteria described on *page-17-19 of the guideline*
- The applicant will be notified in writing of the decision taken by the contracting authority concerning its application and, in case of rejection, the grounds for this negative decision.



We are looking for a team with expertise on

- **Women movement building-** that can work with organization in Kigoma to build and define women's advocacy agenda including GRB
- **Institutional Strengthening:** Work with Enabel Partners to strengthen their institutional capacity, in provision of gender transformative services
- Capacity building and coordination of referral systems
- Legal Expertise- in not only providing legal aid and training, but support women entrepreneurs, youth groups to formalize the businesses, link individuals with comprehensive legal services by supporting them through the process.
- SRHR- on working with institutions to strengthen youth friendly services and information
- Work with schools to become gender transformative



Thank you!