

Services procurement contract for “Payroll Preparation Service”

Framework Contract

Navision code: 2275PSE-10065

1- Please clarify if the service will cover the End of Service calculations (Severance Pay, Termination, Resignation,....) .

We calculate the end of service for our employees however, the accountant is requested to provide us with the total deduction of taxes to be imposed and filling the correct forms where needed (for Jerusalem ID holders specific forms must be completed).

2- Under Lot1 you requested a degree in Taxation where it's not required under PNA, please confirm

Its is not a requirement but an asset.

3- Please advise if we can price point # 3 (Following up on all monthly PA social Security contributions (once required by law)) if we do not have any idea about its features, calculations, procedures, the whole setup of it and what is required from our side to deal with it so we can measure the estimated fees for this point. Please check if we can ignore this point or exclude it from the schedule?

This item is removed, will be asked when it became a requirement.

4- Could you please specify what is the approximate number of employees under Lot 1? You mentioned in page 32 under “6.3 Tender Forms – prices “ the number is around 30 employees while directly in the following schedule the number was around 40 employees.

Please see the modified tender document