



Tender: MOZ22005-10125

Develop and establish gender-sensitive indicators tailored to the Energy Sector

Belgian development agency

enabel.be

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1 General point

1.1 Deviations from the General Implementing Rules

Point 4 “Specific contractual provisions” of these tender documents includes the administrative and contractual terms that apply to this public contract as a deviation of the ‘General Implementing Rules of public contracts’ (Royal Decree of 14 January 2013) or as a complement or an elaboration thereof.

1.2 Contracting authority

The contracting authority of this public contract is Enabel, Belgian development agency, further called “Enabel”, public-law company with social purposes, with its registered office at Rue Haute 147, 1000 Brussels in Belgium (enterprise number 0264.814.354, RPM/RPR Brussels).

Enabel, supports the developing countries in the fight against poverty on behalf of the Belgian government. In addition to this public service mission, Enabel also performs services for other national and international organisations contributing to sustainable human development. Moreover, Enabel can also perform other development cooperation missions at the request of public interest organisations, and it can develop its own activities to contribute towards realization of its objectives.

For this public contract, Enabel is represented by Representation of Enabel in Mozambique.

1.3 Institutional framework of Enabel

The general reference framework under which Enabel operates is the Belgian Law of 19 March 2013 on Development Cooperation¹, the Belgian Law of 21 December 1998 establishing the Belgian Technical Cooperation as a public-law company² as well as the Belgian Law of 23 November 2017³ changing the name of the Belgian Technical Cooperation and defining the missions and functioning of Enabel, the Belgian development agency.

The following developments are also a leitmotiv in Enabel operations: We mention as main examples:

- In the field of international cooperation: The United Nations Sustainable Development Goals and the Paris Declaration on the harmonisation and alignment of aid are important touchstones.
- In the field of fighting corruption: The Law of 8 May 2007 approving the United Nations Convention against Corruption, adopted in New York on 31 October 2003⁴, as well as the Law

¹ Belgian Official Gazette of 26 March 2013

² Belgian Gazette of 30 December 1998

³ Belgian Official Gazette of 11 December 2017

⁴ Belgian Official Gazette of 18 November 2008

of 10 February 1999 on the Suppression of Corruption transposing the Convention on Combating Bribery of Foreign Public Officials in International Business Transactions;

- In the field of Human Rights: The United Nations' Universal Declaration of Human Rights (1948) as well as the 8 basic conventions of the International Labour Organisation⁵ on Freedom of Association (C. n°87), on the Right to Organise and Collective Bargaining (C. n°98), on Forced Labour (C. n°29 and 105), on Equal Remuneration and on Discrimination in Respect of Employment (C. n°100 and 111), on Minimum Age for Admission to Employment (C. n°138), on the Prohibition of the Worst Forms of Child Labour (C. n°182);
- In the field of respecting the environment: The Climate Change Framework Convention in Paris, 12 December 2015;
- The first Management Contract concluded between Enabel and the Belgian Federal State, approved by the Royal Decree of 17 December 2017, that sets out the rules and the special conditions for the execution of public service tasks by Enabel on behalf of the Belgian State.

1.4 Rules governing the public contract

This public contract shall be governed by the Belgian law, among others:

- The Law of 17 June 2016 on public procurement⁶;
- The Law of 17 June 2013 on motivation, information and remedies in respect of public contracts and certain works, supply and service contracts⁷;
- The Royal Decree of 18 April 2017 concerning the award of public works, supply and service contracts in the classical sector⁸;
- The Royal Decree of 14 January 2013 establishing the General Implementing Rules of public contracts⁹;
- Circulars of the Prime Minister with regards to public contracts⁶;
- Enabel's Policy regarding sexual exploitation and abuse – June 2019;
- Enabel's Policy regarding fraud and corruption risk management – June 2019 ;
- Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons regarding the processing of personal data and on the free movement of such data (General Data Protection Regulation – 'GDPR'), and repealing Directive 95/46/EC.
- Law of 30 July 2018 on the protection of natural persons regarding the processing of personal data.

All Belgian regulations on public contracts can be consulted on www.publicprocurement.be; Enabel's Code of Conduct and the policies mentioned above can be consulted on Enabel's website via <https://www.enabel.be/who-we-are/integrity>

1.5 Definitions

The following definitions shall be used for the purposes of this contract:

⁵ <http://www.ilo.org/ilolex/english/convdisp1.htm>.

⁶ Belgian Official Gazette of 14 July 2016.

⁷ Belgian Official Gazette of 21 June 2013.

⁸ Belgian Official Gazette of 09 May 2017.

⁹ Belgian Official Gazette of 14 February 2013.

- Contractor / service provider: The tenderer to whom the contract is awarded;
- Contracting authority: Enabel, represented by the Resident Representative of Enabel in Mozambique;
- Corrupt practices: The offer of a bribe, gift, gratuity or commission to any person as an inducement or reward for performing or refraining from any act relating to the award of a contract or implementation of a contract already concluded with the contracting authority;
- Days: In the absence of any indication in this regard in the tender documents and the applicable regulations, all days should be interpreted as calendar days;
- General Implementing Rules: Rules given in the Royal Decree of 14 January 2013 establishing the general rules for the performance of public contracts;
- Litigation: Court action;
- Technical specifications/Terms of Reference: A specification in a document defining the characteristics of a product or a service, such as the quality levels, the environmental and climate performance levels, the design for all kinds of needs, including access for people with disabilities, and the evaluation of conformity, the product performance, the use of the product, the safety or dimensions, as well as requirements applicable to the product as regards the name under which it is sold, the terminology, symbols, the testing and test methods, the packaging, the marking or labelling, instructions for use, the production processes and methods at any stage of the life cycle of the supply or service, as well as the evaluation and conformity procedures;
- Tender: The commitment of the tenderer to perform the public contract under the conditions that he has submitted;
- Tenderer: The economic operator that submits a tender;
- Tender documents: This document and its annexes and the documents it refers to;
- Variant: An alternative method for the design or the performance that is introduced either at the demand of the contracting authority, or at the initiative of the tenderer.
- Option: A minor and not strictly necessary element for the performance of the procurement contract, which is introduced either at the demand of the contracting authority, or at the initiative of the tenderer;
- Subcontractor in the meaning of public procurement regulations: The economic operator proposed by a tenderer or contractor to perform part of the contract. The subcontractor is understood as the economic operator with the capacity which the applicant or tenderer relies upon or to whom he entrusts all or part of his engagements.
- Controller in the meaning of the GDPR: The natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data.
- Sub-contractor or processor in the meaning of the GDPR: A natural or legal person, public authority, agency or other body which processes personal data on behalf of the controller.
- Recipient in the meaning of the GDPR: A natural or legal person, public authority, agency or another body, to which the personal data are disclosed, whether a third party or not.
- Personal data: Any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in

particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

1.6 Processing of personal data by the contracting authority and confidentiality

1.6.1 Processing of personal data by the contracting authority

The contracting authority undertakes to process the personal data that are communicated to it in response to the Call for Tenders with the greatest care, in accordance with legislation on the protection of personal data (General Data Protection Regulation, GDPR). Where the Belgian law of 30 July 2018 on the protection of natural persons regarding the processing of personal data contains stricter provisions, the contracting authority will act in accordance with said law.

1.6.2 Confidentiality

The tenderer or contractor and Enabel are bound to secrecy vis-à-vis third parties with regards to any confidential information obtained within the framework of this public contract and will only divulge such information to third parties after receiving the prior written consent of the other party. They will disclose this confidential information only among appointed parties involved in the assignment. They guarantee that said appointed parties will be adequately informed of their obligations in respect of the confidential nature of the information and that they shall comply therewith.

PRIVACY NOTICE OF ENABEL: Enabel takes your privacy serious. We undertake to protect and process your personal data with due care, transparently and in strict compliance with privacy protection legislation. See also: <https://www.enabel.be/gdpr-privacy-notice>

1.7 Deontological obligations

1.7.1. Any failure to comply with one or more of the deontological clauses may lead to the exclusion of the candidate, tenderer or contractor from other public procurement contracts for Enabel.

1.7.2. For the duration of the procurement contract, the contractor and his staff respect human rights and undertake not to go against political, cultural or religious customs of the beneficiary country. The tenderer or contractor is bound to respect fundamental labour standards, which are internationally agreed upon by the International Labour Organisation (ILO), namely the conventions on union freedom and collective bargaining, on the elimination of forced and obligatory labour, on the elimination of employment and professional discrimination and on the abolition of child labour.

1.7.3. In accordance with Enabel's Policy regarding sexual exploitation and abuse, the contractor and his staff have the duty to behave in an irreproachable manner towards the beneficiaries of the projects and towards the local population in general. They must abstain from any acts that could be considered a form of sexual exploitation or abuse, and they must abide by the basic principles and guidelines laid down in this policy.

1.7.4. Any attempt of a candidate or a tenderer to obtain confidential information, to proceed to

illicit arrangements with competitors or to influence the evaluation committee or the contracting authority during the investigation, clarification, evaluation and comparison of tenders and candidate's procedure will lead to the rejection of the application or the tender.

1.7.5. Moreover, in order to avoid any impression of risk of partiality or connivance in the follow-up and control of the performance of the procurement contract, it is strictly forbidden to the contractor to offer, directly or indirectly, gifts, meals or any other material or immaterial advantage, of whatever value, to agents of the contracting authority who are concerned, directly or indirectly, by the follow-up and/or control of the performance of the procurement contract, regardless of their hierarchical rank.

1.7.6. The contractor of the procurement contract commits to supply, upon the demand of the contracting authority, any supporting documents related to the performance conditions of the contract. The contracting authority will be allowed to proceed to any control, on paperwork or on site, which it considers necessary to collect evidence to support the presumption of unusual commercial expenditure. Depending on the gravity of the facts observed, the contractor having paid unusual commercial expenditure is liable to have its contract cancelled or to be permanently excluded from receiving funds.

1.7.7. In accordance with Enabel's Policy regarding sexual exploitation and abuse of June 2019 and Enabel's Policy regarding fraud and corruption risk management complaints relating to issues of integrity (fraud, corruption, etc.) must be sent to the Integrity desk via <https://www.enabel.be/report-an-integrity-problem>

1.8 Applicable law and competent court

The public contract must be performed and interpreted according to Belgian law.

The parties commit to sincerely perform their engagements to ensure the good performance of this contract.

In case of litigation or divergence of opinion between the contracting authority and the contractor, the parties will consult each other to find a solution.

If agreement is lacking, the Brussels courts are the only courts competent to resolve the matter. See also point 4.17 "Litigation (Art. 73)".

2 Object and scope of the contract

2.1 Type of contract

Public contract of services.

2.2 Object and scope of the contract.

Service contract to develop and establish gender-sensitive indicators tailored to the Energy Sector (MIREME).

2.3 Quantities

The quantities of "man/days" set below are given as an indication, and the tenderer is required to provide an adequate workplan to carry out all the services and deliverables (and as specified in its tender) for a lump sum price – see "Terms of references" - section 5 and "Price form" section 6.

	Estimated Person/days		
	Home-based	Fieldwork	TOTAL
Phase 1	8	0	8
Phase 2	10	33	43
Phase 3	5	3	8
Phase 4	8	0	8
Phase 5	5	3	8
TOTAL	39	46	75

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2.4 Duration

The consultant will program and coordinate the activities from his/her own office but travels to the project's implementation areas will be requested. The implementation period of this consultancy is 4 months (120 days), starting from the date of award notification.

3 Procedure

3.1 Award procedure

This contract is awarded in accordance with Article 42, §1, al. 1, 1°, a) of the Law of 17 June 2016 on public procurement via a Negotiated Procedure without Prior Publication.

3.2 Publication

These tender documents are published on the Enabel website (www.enabel.be).

Interested economical operators that take note of these specifications via the Enabel website and that meet the conditions for participation in this contract are invited to tender.

3.3 Information

The awarding of this contract is coordinated by Mr. Carmino Penina- Procurement Officer of Enabel in Mozambique. Throughout this procedure, all contacts between the contracting authority and the (possible) tenderers about the present contract will exclusively pass through this service / this person. (Possible) tenderers are prohibited to contact the contracting authority any other way with regards to this contract, unless otherwise stipulated in these tender documents.

Until 6 days before the deadline to submit a bid, tenderers may ask questions about these Tender Specifications and the public contract. Questions will be in writing to Mr. Carmino Penina (carmino.penina@enabel.be) cc tendersmoz@enabel.be

They will be answered in the order received.

Until the notification of the award decision, no information shall be provided about the evolution of the procedure.

The tenderer is supposed to submit his tender after reading and considering any corrections made to the contract notice or the tender documents that are published on the Enabel website or that are sent to him by e-mail.

In accordance with Article 81 of the Royal Decree of 18 April 2017, the tenderer is required to report immediately any gap, error or omission in the tender documents that precludes him from establishing his price or compare tenders, within 10 days at the latest before the deadline for receipt of tenders.

3.4 Tender

3.4.1 Data to be included in the tender

The tender of the tenderer will consist of the physically separate sections mentioned below (see point 6 “Forms”):

1. Form 6.1: Identification form;
2. Form 6.2: Financial identification;
3. Form 6.3: Declaration on honour – exclusion criteria;
4. Form 6.4: Integrity statement for the tenderer;
5. Power of Attorney;
6. Updated certification of registration

7. The document certifying that the tenderer is in order with the payment of social contributions;
8. The document certifying that the tenderer is in order with the payment of taxes.
9. Form 6.9: List of the main similar services and certificates associated.
10. Form 6.10: Financial offer & Tender form.
11. Form 6.11: Technical offer;

The tenderer is strongly advised to use the tender forms in annex (see point 6 “Forms”). When not using this form, he is fully responsible for the perfect concordance between the documents he has used and the form.

The tender and the annexes to the tender form are drawn up in English or Portuguese.

By submitting a tender, the tenderer automatically renounces to his own general or specific sales conditions.

The tenderer clearly designates in his tender which information is confidential and/or relates to technical or business secrets and may therefore not be disseminated by the contracting authority.

3.4.2 Price determination

All prices given in the tender form must obligatorily be quoted in euro/Metical, MZN.

This contract is a price-schedule contract, i.e. a contract in which only the unit prices for different phases are lump-sum prices.

According to Art. 37 of the Royal Decree of 18 April 2017, the contracting authority may for the purpose of verifying the prices carry out an audit involving all accounting documents and an on-site audit to check the correctness of the indications supplied.

3.4.3 Elements included in the price

The service provider is supposed to have all necessary expenses included in its prices for the execution of the contract, including all fees and taxes of any kind generally burdening the services, except for value-added tax. The service provider should consider especially the following costs:

- Fees;
- Local travel (and field related logistic), insurances, visas, communication expenses;
- Per diems and accommodation costs;
- Administrative and secretarial costs;
- The cost of documentation related to the services and possibly required by the contracting authority;
- The production and delivery of documents or pieces related to the execution of the services;
- Reception costs;
- All expenses, personnel costs, and material costs necessary for the execution of this contract;
- Remuneration as copyright fees;
- Purchase or rental from third parties of services necessary for the execution of the contract.
- But also communication expenses (including internet), all costs and expenses of personnel or material necessary for the execution of this contract, remuneration as copyright fees, purchase or rental from third parties of services necessary for the execution of the contract.

The prices must include the WHITHOLDING Taxes applicable.

3.4.4 Period of validity

Tenderers will be bound by their tenders for a period of **60 calendar days** from the deadline for the submission of tenders.

3.5 Submission of tenders

Without prejudice to any variants, each tenderer may only submit one tender per contract.

The offer may be submitted in **English or Portuguese**. It is NOT necessary to submit an offer in both languages.

Applicants are invited to submit their technical and financial proposals. Technical proposals must present, but not limited to, a description of the consultant's relevant experience in similar work, methodology of the consultancy, activities to be carried out and its rationale, schedule, and deliverables, including the updated and signed curriculum vitae.

The award criteria are set up in the "request for price" form.

The tender and all accompanying documents must be numbered and signed (**original handwritten signature**) by the tenderer or his/her representative. The same applies to any alteration, deletion or note made to this document. The representative must clearly state that he/she is authorised to commit the tenderer. If the tenderer is a company / association without legal body status, formed by separate natural or legal persons (temporary group or temporary partnership), the tender must be signed by each of these persons.

The tenderer submits his tender as follows:

- One **original** and one **copy** of the completed tender will be submitted on paper. One **copy** must be submitted in one or more PDF files on a USB stick **before 09/12/2024 at 12:00**.

It is submitted in a properly sealed envelope bearing the following information: Tender **MOZ22005-10125**

It may be submitted:

- a) By courier

In this case, the sealed envelope is put in a second closed envelope addressed to:

Enabel in Mozambique
Av. Kenneth Kaunda, 264
Maputo, Mozambique

- b) Delivered by hand with acknowledgement of receipt.

The service can be reached on working days during office hours, from 08:00 to 17:00 (Mozambican time).

NB: SUBMISSION OF TENDERS BY E-MAIL ARE PROHIBITED

Only offers received within the deadline will be considered, therefore it is the tenderer's responsibility to ensure that the electronic offers are sent in due time.

Please note that the awarded tenderer will be required to send the hard copies of the complete tender.

3.6 Amending or withdrawing tenders

To change or withdraw a tender already sent or submitted, a written statement is required, which shall be correctly signed by the tenderer or his/her representative.

The object and the scope of the changes must be described in detail.

Any withdrawal shall be unconditional.

The withdrawal may also be communicated by fax or electronic means, provided that it is confirmed by registered letter deposited at the post office or against acknowledgement of receipt at the latest the day before the tender acceptance deadline.

3.7 Opening of tenders

The tenders must be in the possession of the contracting authority before the final submission date and time specified in point 3.5 "Submission of tenders". The tenders shall be opened behind closed doors without the tenderers.

3.8 Evaluation of tenders

The tenderers attention is drawn to Art. 52 of the Law of 17 June 2016 (Prior participation of tenderers) and Art. 51 of the Royal Decree of 18 April 2017 (Conflicts of Interest - Tourniquet). Any infringement of these measures which may be likely to distort the normal conditions of competition is punishable in accordance with the provisions of Art. 5 of the Law of 17 June 2016 on public procurement. In practice, this penalty consists either of rejecting the offer or of terminating the contract.

3.8.1 Exclusion grounds and selection criteria

Exclusion grounds

By submitting this tender, the tenderer certifies that he is not in any of the cases of exclusion listed in point 6.3 "Declaration on honour".

The tenderer will provide the required supporting document(s) regarding the exclusion criteria mentioned under point 6 "Forms" to the contracting authority at the latest upon contract awarding, namely the following:

1. Signed and dated **declaration of honour** form;
2. Copies of the most recent documents showing the **legal status** and **place of registration** of the tenderer's headquarters (certificate of incorporation or registration...).
3. The document certifying that the tenderer is in order with the **payment of social contributions**.
4. The document certifying that the tenderer is in order with the **payment of taxes**.

Pursuant to section 70 of the Law of 17 June 2016, any tenderer who is in one of the situations referred to in sections 67 or 69 of the Law of 17 June 2016 may provide evidence to show that the actions taken by him are sufficient to demonstrate his reliability despite the existence of a relevant ground for exclusion. If this evidence is considered sufficient by the contracting authority, the tenderer concerned is not excluded from the award procedure.

The contracting authority may also check whether there are grounds for exclusion for subcontractor(s) within the meaning of Articles 67 to 69 of the Law of Law of 17 June 2016.

3.8.2 Selection criteria

Before the contracting authority can start investigating the regularity of the tenders and evaluating them based on the award criterion/criteria, tenderers that do not meet certain minimum quality conditions shall be excluded from the procedure and their tender shall not be evaluated.

In view of the qualitative selection of tenderers and in conformity with Art. 65 to 74 of the Royal Decree of 18 April 2017, for this contract the tenderer must add to his tender documents a selection file with the information requested in point 6 “Forms”, namely the following:

Individual consultants with proven experience in the successful implementation of gender transformative methodology are eligible for this contract.

To be selected, the cv of the consultant(s) must meet the following minimum requirements

Consultancy Profile – minimum criteria

Proposed Team – minimum criteria

Gender Specialist: 1 person. Lead consultant.

Must have at least a master’s degree in one of the following areas: Gender Studies, Sociology, Anthropology, Social Sciences, or any other area relevant to the consultancy.

With a minimum of 5 years of experience in the field, conducting research collecting relevant data from government institutions and development organizations, including proven work experience in the design of gender indicators.

Have carried out at least 2 similar services.

Proven experience at regional level or in countries with Mozambican characteristics,

Experience in the energy sector,

Fluency in English and Portuguese.

Energy Expert: 1 person.

Must have at least a degree in one of the following areas: Energy policy/Engineering, Renewable energy, Climate Change, and Sustainable development, or any other area relevant to the consultancy.

With a minimum of 5 years of experience in the energy sector, conducting research collecting relevant data from government institutions, private sector, and development organizations.

Have carried out at least 2 similar services.

Proven experience at regional level or in countries with Mozambican characteristics,

Experience working with gender equality initiatives

Fluency in English and Portuguese

Statistician: 1 person

Must have at least a bachelor's degree in one of the following areas: Statistics or Data Management, Monitoring and Evaluation (with copies of certificates),

With a minimum of 3 years of experience in the field, conducting research collecting relevant data from government institutions and development organizations, including proven work experience in the design of gender indicators.

Have carried out at least 3 similar jobs inside or outside Mozambique.

Experience in the energy sector,

Fluency in Portuguese. Knowledge of English

Observations:

This composition of the team is the minimum required. The bidder may add any relevant team member to this list, upon justification. Some team members can perform multiple roles, if they meet the minimum requirements for each role listed here.

Additional points will be awarded for additional relevant experience and demonstration of specialist knowledge in all areas relevant to this consultancy.

Regularity of tenders

Before proceeding to the evaluation and the comparison of the tenders, the contracting authority examines their regularity.

Tenders that have reservations about the tender documents, that are incomplete, unclear or ambiguous, or that contain elements that do not correspond to reality, may be rejected from the procedure.

The contracting authority reserves the right to regularise irregularities before and/or during the negotiations.

3.8.2 Negotiations

Enabel reserves the right to negotiate within the limit allowed by the law.

3.8.3 Award criteria

In accordance with Article 76 of the Royal Decree of April 18, 2017, on the award of public contracts in the traditional sectors, the contracting authority verifies the regularity of bids. Only regular bids will be taken into consideration and evaluated against the award criteria.

The tender will be awarded to bidders who have not been excluded and who meet the qualitative selection criteria. Tenders will be ranked according to the following criteria:

Award criteria (100 Points)

Documents required

Interested consultants or consulting firms are invited to submit their proposals, including a detailed methodology, work plan, budget, and CVs of key personnel.

All CVs of the proposed experts must be attached and meet at least the knowledge and experience mentioned above (minimum requirement) to be approved for full evaluation.

Evaluation and award criteria

Criteria	Punctuation
Methodology – the proponent must describe in a note of no more than 5 pages the methodology it will use to implement all the services defined in the ToR. Key point of the evaluation: <ul style="list-style-type: none">- Understanding the Terms of Reference. 4 Points- Knowledge of context and stakeholders. 3 Points- Clarity of the methodology 6 Points- Adaptation to the local context 3- Effectiveness and efficiency of the methodology. 4 Points	20
Work plan - the proponent must describe in a note of no more than 2 pages the work plan that will be followed with an indication of the workload and task that will be assigned to each member of the proposed team to implement all the services defined in the ToR. Key point of the evaluation: the alignment and realism of the work plan in relation to the proposed methodology	20
CV and Experience – Please note that, to be considered in this competitive process, the proponent must submit CVs that meets at least the minimum requirements established for the experts, as outlined in the selection criteria – Section 7 of the proposed team. Meeting the minimum requirement will guarantee a minimum score of 18/30. For evaluation, the following will be evaluated and will benefit from additional points in the evaluation. For the lead consultant, Gender Specialist: 10 Points <ul style="list-style-type: none">- Additional relevant years of experience.	30

<ul style="list-style-type: none"> - Additional relevant knowledge - Experience in Mozambique. - Knowledge of institutional partners, private sector companies and other relevant stakeholders at central and provincial levels. <p>For the Energy expert: 10 Points</p> <ul style="list-style-type: none"> - Additional relevant years of experience. - Additional relevant knowledge - Knowledge of institutional partners, private sector companies and other relevant stakeholders at central and provincial levels. <p>For the Statistician: 10 Points</p> <ul style="list-style-type: none"> - Additional relevant years of experience. - Additional relevant knowledge in gender. 	
Price – application of rule of three	30

3.8.4 Awarding the public contract

Each lot of the contract will be awarded to the (selected) tenderer who submitted the most advantageous, possibly improved, tender based on the criteria mentioned above. We need to point out though, that in conformity with Art. 85 of the Law of 17 June 2016, there is no obligation for the contracting authority to award the contract.

The contracting authority can renounce to award one or the two LOTS, either redo the procedure, if necessary, through another awarding procedure.

3.9 Concluding the contract

Pursuant to Art. 95 of the Royal Decree of 18 April 2017, the contract is formalized by the notification to the chosen tenderers of the approval of his tender. Notification is by registered letter, by fax or by any other electronic means in as far, in the latter two cases, the content of the notification be confirmed within five calendar days by registered letter.

So, the full contract agreement consists of a public contract awarded by Enabel to the chosen tenderer in accordance with the following documents, in the order of precedence:

- these tender documents and the annexes.
- the approved Best and Final Offer (BAFO) of the contractor and all its annexes.
- the notification of the award decision.
- if any, minutes of the information session and/or clarifications and/or the addendum.
- any later documents that are accepted and signed by both parties.

4 Specific contractual provisions

This chapter contains the specific contractual provisions that apply to this public contract as a deviation of the 'General Implementing Rules of public contracts' of the Royal Decree of 14 January 2013, or as a complement or an elaboration thereof. The numbering of the articles below (in parenthesis) follows the numbering of the General Implementing Rules articles. Unless indicated, the relevant provisions of the General Implementing Rules shall apply in full.

These tender documents do not derogate from Art. 25-33 of the General Implementing Rules (see point 4.8 "Performance bond (Art. 25-33)").

4.1 Definitions (Art. 2)

- **Managing official:** The official or any other person who manages and controls the performance of the contract;
- **Performance bond:** Financial guarantee given by the successful tenderer to cover its obligations until final and good performance of the contract;
- **Acceptance:** Observation by the contracting authority that the performance of all or part of the works, supplies or services is in compliance with good practice and with the terms and conditions of the contract;
- **Progress payment:** Payment of an instalment under the contract after service delivery is accepted;
- **Advance:** Payment of part of the contract before service delivery is accepted;
- **Amendment:** Agreement established between the contracting parties during contract performance in view of changing documents applicable to the contract.

4.2 Correspondence with the service provider (Art. 10)

Notifications by the contracting authority are addressed to the domicile or to the registered office mentioned in the tender. The contracting authority allows the use of electronic means for the purpose of notification. Whether electronic means are used or not, when communicating, sharing and storing information, data must be kept complete and confidential.

4.3 Managing official (Art. 11)

The managing official will be appointed in the award letter.

Once the contract is concluded, the managing official is the main contact point for the service provider. Any correspondence or any questions with regards to the performance of the contract shall be addressed to him/her, unless explicitly mentioned otherwise in these tender documents (see namely, "Payment" below).

The managing official is fully competent for the follow-up of the satisfactory performance of the contract, including issuing service orders, drawing up reports and states of affairs, approving the services and signing acceptance and failure report(s).

However, the signing of amendments or any other decision or agreement implying a deviation from the essential terms and conditions of the contract are not part of the competence of the managing official. For such decisions the contracting authority is represented as stipulated under point 1.2 "Contracting authority".

Under no circumstances is the managing official allowed to modify the terms and conditions (e.g., performance deadline, etc.) of the contract, even if the financial impact is nil or negative. Any commitment, change or agreement that deviates from the conditions in the tender documents and that has not been notified by the contracting authority, shall be considered null and void.

4.4 Subcontractors (Art. 12-15)

The fact that the contractor entrusts all or part of his commitments to subcontractors does not release him of his responsibility towards the contracting authority. The latter does not recognize any contractual relation with these third parties.

The contractor remains, in any case, the only person liable towards the contracting authority. The contractor commits to having the contract performed by the persons indicated in the tender, except for force majeure. The persons mentioned or their replacements are all deemed to effectively be involved in the performance of the contract. Any replacements must be approved by the contracting authority.

When the contractor uses a subcontractor to carry out specific processing activities on behalf of the contracting authority, the same data protection obligations as those of the contractor are imposed on that subcontractor by contract or any other legal act.

In the same way, the contractor will respect and enforce to his subcontractors, the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons regarding the processing of personal data and on the free movement of such data (General Data Protection Regulation, GDPR). The contracting authority may conduct an audit of the processing carried out to validate compliance with this legislation.

4.5 Confidentiality (Art. 18)

The contractor and his employees are bound by a duty of reserve concerning the information which comes to their knowledge during performance of this contract. This information cannot under any circumstances be communicated to third parties without the written consent of the contracting authority. The contractor may, nevertheless, give this contract as a reference, if it indicates its status correctly (e.g. 'in performance') and that the contracting authority has not withdrawn this consent due to poor contract performance.

In accordance with Article 18 of the Royal Decree of 14 January 2013 establishing the general rules for public procurement, the tenderer undertakes to consider and process in a strictly confidential manner any information, all facts, any documents and/or any data, whatever their nature and support, which have been communicated to him, in any form and by any means, or to which he has access, directly or indirectly, in the context or on the occasion of this public contract. Confidential information covers the very existence of this public contract, without this list being limited.

Therefore, he undertakes to:

- Respect and enforce the strict confidentiality of these elements and to take all necessary precautions in order to preserve their secrecy (these precautions cannot in any case be inferior to those taken by the tenderer for the protection of his own confidential information);

- Consult, use and/or exploit, directly or indirectly, all of the above elements only to the extent strictly necessary to prepare and, if necessary, to carry out this public contract (particularly in accordance with the privacy legislation with respect to personal data processing);
- Not reproduce, distribute, disclose, transmit or otherwise make available to third parties the above elements, in whole or in part, and in any form, unless having obtained prior and written consent of the contracting authority;
- Return, at the first request of the contracting authority, the above elements;
- In general, not disclose directly or indirectly to third parties, whether for advertising or any other reason, the content of this public contract.

4.6 Protection of personal data

4.6.1 Processing of personal data by the contracting authority

The contracting authority undertakes to process the personal data that are communicated to it in response to the Call for Tenders with the greatest care, in accordance with legislation on the protection of personal data (General Data Protection Regulation, GDPR). Where the Belgian law of 30 July 2018 on the protection of natural persons regarding the processing of personal data contains stricter provisions, the contracting authority will act in accordance with said law.

4.6.2 Processing of Personal Data by a Subcontractor

During contract performance, the contractor may process personal data of the contracting authority or in execution of a legal obligation.

For any processing of personal data carried out in connection with this public contract, the contractor is required to comply with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR) and the Belgian law of 30 July 2018 on the protection of natural persons with regard to the processing of personal data.

By simply participating in the contracting process, the tenderer certifies that he will strictly comply with the obligations of the GDPR for any processing of personal data conducted in connection with that public contract.

Given the public contract, it is to be considered that the contracting authority and the contractor will each be responsible, individually, for the processing.

4.7 Intellectual property (Art. 19-23)

The contracting authority do not acquire the intellectual property rights created, developed or used during performance of the contract.

4.8 Performance bond (Art. 25-33)

Not applicable for this tender.

4.9 Conformity of performance (Art. 34)

The works, supplies and services must comply in all respects with the contract documents. Even in the absence of technical specifications in contract documents, the works, supplies and services must comply in all respects with good practice.

4.10 Changes to the procurement contract (Art. 37 to 38/19)

4.10.1 The value of the change is minimal (38/4)

The contracting authority has the right to change the initial tender unilaterally, if the following conditions are respected:

1° the scope of the contract remains unaltered.

2° the modification is limited to 10 % of the initial awarded amount.

The essential terms and conditions can only be modified with reasons, to be mentioned in an amendment.

4.10.2 Adjusting the prices (Art. 38/7)

For this procurement contract, price reviews are not permitted.

4.10.3 Indemnities following the suspensions ordered by the contracting authority during performance (Art. 38/12)

The contracting authority reserves the right to suspend the performance of the procurement contract for a given period, mainly when it considers that the procurement contract cannot be performed without inconvenience at that time.

The performance period is extended by the period of delay caused by this suspension, provided that the contractual performance period has not expired. If it has expired, the return of fines for late performance will be agreed.

When activities are suspended, based on this clause, the contractor is required to take all necessary precautions, at his expense, to protect the services already performed and the materials from potential damage caused by unfavourable weather conditions, theft or other malicious acts.

The contractor has a right to damages for suspensions ordered by the contracting authority when:

- The suspension lasts in total longer than one twentieth of the performance time and at least ten working days or two calendar weeks, depending on whether the performance time is expressed in working days or calendar days.
- The suspension is not due to unfavourable weather conditions;
- The suspension occurred during the contract performance period.

Within thirty days of their occurrence or the date on which the contractor or the contracting authority would normally have become aware of them, the contractor reports the facts or circumstances succinctly to the contracting authority and describes precisely their impact on the progress and cost of the procurement contract.

4.10.4 Unforeseen circumstances (Art. 38/9)

As a rule, the contractor is not entitled to any modification of the contractual terms due to circumstances of which the contracting authority was unaware.

A decision of the Belgian State to suspend cooperation with a partner country is deemed to be unforeseeable circumstances within the meaning of this article. Should the Belgian State break off or cease activities which implies therefore the financing of this procurement contract, Enabel will do everything reasonable to agree a maximum compensation figure.

4.11 Preliminary technical acceptance (Art. 41-42)

The contracting authority reserves the right to demand an activity report at any time of the activity to the service provider (meetings held, summary of results, problems encountered, and problems solved, deviation from the planning and deviations from the ToR).

4.12 Performance modalities (Art. 146 and seq.)

4.12.1 Implementation period (Art. 147)

The period of implementation for these services are one (1) year starting the day after the awarding of the tender (awarding letter).

4.12.2 Place where the services shall be performed (Art. 149)

The services shall be performed at the addresses mentioned in the terms of references.

4.12.3 Evaluation of the services performed

If during contract performance irregularities are found, the contractor shall be notified about this immediately by fax or e-mail, which shall be confirmed consequently. The contractor is bound to perform the non-complying services again.

When the services have been performed, the quality and conformity of the services shall be evaluated. A report of this evaluation shall be drawn up. The original copy of this report will be sent to the contractor. Any services that have not been performed correctly or in conformity shall be started again.

4.12.4 Liability of the service provider (Art. 152-153)

The service provider takes the full responsibility for mistakes and deficiencies in the services provided.

Moreover, the service provider shall guarantee the contracting authority against any claims for compensation for which he is liable towards third parties due to late performance of the services or due to failure of the service provider.

4.13 Zero tolerance sexual exploitation and abuse

In application of Enabel's Policy regarding sexual exploitation and abuse of June 2019 there will be zero tolerance towards any misconduct that could impact the professional credibility of the tenderer.

4.14 Means of action of the contracting authority (Art. 44-51 and 154-155)

Failure of the contractor is not only related to services themselves but also to the whole of his obligations.

In order to avoid any impression of risk of partiality or connivance in the follow-up and control of the performance of the contract, it is strictly forbidden to the contractor to offer, directly or indirectly, gifts, meals or any other material or immaterial advantage, of whatever value, to the employees of the contracting authority who are concerned, directly or indirectly, by the follow-up and/or control of the performance of the contract, regardless of their hierarchical position.

In case of violation, the contracting authority can impose a set fine to the contractor for each violation, which can be up to three times the amount obtained by adding up the (estimated) values of the advantage offered to the employee and of the advantage that the successful tenderer

hoped to obtain by offering the advantage to the employee. The contracting authority can decide independently about the application and the amount of this fine.

This term is without prejudice to the possible application of other measures as of right provided in the General Implementing Rules, namely the unilateral termination of the contract and /or the exclusion of contracts of the contracting authority for a determined duration.

4.14.1 Failure of performance (Art. 44)

The contractor is in failure of performance of the contract:

- When services are not performed in accordance with the conditions defined by the contract documents;
- At any time, when the performance is not conducted in such a way that it can be fully completed at the dates set;
- When the contractor does not follow written orders, which are given in due form by the contracting authority.

Any failure to comply with the provisions of the contract, including the non-observance of orders of the contracting authority, shall be recorded in a 'failure report', a copy of which shall be sent immediately to the successful tenderer by registered letter or equivalent.

The contractor shall repair the deficiencies without any delay. He can assert his right of defence by registered letter addressed to the contracting authority within fifteen calendar days from the date of dispatch of the 'failure report'. His silence is considered, after this period, as an acknowledgement of the facts recorded.

Any deficiencies found on his part render the contractor liable for one or more of the measures provided for in Art. 45 to 49 and 154 and 155.

4.14.2 Fines for delay (Art. 46-154)

Fines for delay are not related to penalties provided under Art. 45. They shall be due, without the need for notice, simply by the expiry of the implementation period without the issuing of a report, and they shall be automatically applied for the total number of days of delay.

Notwithstanding the application of fines for delay, the contractor shall continue to guarantee the contracting authority against any claims for compensation for which it may be liable to third parties due to the delay in performance of the contract.

4.14.3 Measures as of right (Art. 47-155)

§ 1 When upon the expiration of the deadline given in Art. 44, § 2 for asserting his right of defence the successful tenderer has remained inactive or has presented means that are considered unjustified by the contracting authority, the latter may apply the measures as of right described in paragraph 2.

However, the contracting authority may apply measures as of right without waiting for the expiration of the deadline given in Art. 44, § 2, when the successful tenderer has explicitly recognized the deficiencies found.

§ 2 The measures as of right are:

1° Unilateral termination of the contract. In this case the entire bond, or if no bond has been posted an equivalent amount, is acquired as of right by the contracting authority as lump sum

damages. This measure excludes the application of any fine for delay in performance in respect of the terminated part of the contract;

2° Performance under own management of all or part of the non-performed contract;

3° Conclusion of one or more replacement contracts with one or more third parties for all or part of the contract remaining to be performed.

The measures referred to in 1°, 2° and 3° shall be taken at the expense and risk of the defaulting contractor. However, any fines or penalties imposed during the performance of a replacement contract shall be borne by the new successful tenderer.

4.15 Invoicing and payment of services (Art. 66-72 and 160)

The amount owed to the contractor must be paid within 30 calendar days with effect from the expiry of the verification period (see point 4.16.1 “Acceptance of the services performed”), and provided that the contracting authority possesses, at the same time, the duly established invoice. The contractor shall send one copy of the invoice with a copy of the contract acceptance report to the following address:

Enabel Representation

Av. Kenneth Kaunda, 264

Maputo, Mozambique

The invoice will mention:

- **“Enabel, the Belgian development Agency, in Mozambique**
- Service contract to develop and establish gender-sensitive indicators tailored to the Energy Sector (MIREME).
- The reference of the tender documents: **“MOZ22005-10125”**
- The name of the managing official: Edson Mussa

The invoice shall be in Euros (should the tenderer have a Euro bank account) or MZN (should the tenderer have a Metical bank account). Payment will be by bank transfer only. No advance may be asked by the contractor. Proportional partial payment will be made after acceptance of each phase

Schedule of payments

Instalments	Percentage	Conditionality
Phase 1	25%	Submission and approval of the inception report and all annexes.
Phases 2 – 3	50%	Submission and approval of the deliverables: <ul style="list-style-type: none">• Gender Sensitive Indicators• Data collection tools to collect and analyse data.• Reporting templates to simplify communication.• Plan of Incentives to Encourage Gender-Sensitive Data Reporting in the Private Sector.

		<ul style="list-style-type: none"> • Capacity assessment report of statistician in collecting, analysing, and interpreting gender-sensitive data. • Preliminary Report.
Phases 4-5	25%	Submission and approval of the Final Report and Report Presentation.

4.16 End of the contract (Art. 64-65, 150 and 156-157)

A representative of the contracting authority shall closely follow up the contract during performance (see point 4.3 “Managing official (Art. 11)”).

4.16.1 Acceptance of the services performed

The services shall be only accepted after fulfilling requirements and after technical acceptance(s). The value of the services performed will be invoiced by the successful bidder after acceptance by Enabel of related deliveries foreseen for each of the three phases for lot 1.

For lot 2, the successful tenderer will be authorized to submit a request to introduce several invoices depending on the progress of the services accepted.

4.17 Litigation (Art. 73)

This contract and all legal consequences that might ensue fall fully within the scope of Belgian law. In case of litigation or divergence of opinion between the contracting authority and the contractor, the parties will consult each other to find a solution.

If agreement is lacking, the competent courts of Brussels shall have exclusive jurisdiction over any dispute arising from the performance of this contract. French or Dutch are the languages of proceedings.

The contracting authority shall in no case be held liable for any damage caused to persons or property as a direct or indirect consequence of the activities required for the performance of this contract. The contractor guarantees the contracting authority against any claims for compensation by third parties in this respect. In case of “litigation”, i.e. court actions, correspondence must (also) be sent to the following address:

Enabel, Public-law Company with social purposes
 Legal unit of the Logistics and Acquisitions service (L&A)
 To the attention of Ms. Inge Janssens
 Rue Haute 147, 1000 Brussels, Belgium.

5 Terms of reference

5.1 Subject of the invitation to tender

Service contract to develop and establish gender-sensitive indicators tailored to the Energy Sector (MIREME).

5.2 Context:

The Government of Mozambique is dedicated to promoting gender equality, having ratified key international and regional instruments like CEDAW (1979), the Maputo Protocol (2003), and the SADC Protocol on Gender and Development (2008). These commitments are reflected in the Constitution and national policies, such as the National Gender Policy and Strategy (2018) and the National Plan for the Advancement of Women (2018-2024). Despite considerable progress, Mozambique ranks 118th out of 191 countries on the UNDP Gender Inequality Index, indicating persistent gender disparities.

The lack of sex-disaggregated data hinders the identification and addressing of gender disparities, with many countries falling short in monitoring the gender-specific dimensions of the Sustainable Development Goals (SDGs) as set by the United Nations (UN) in Agenda 2030 .

The energy transition of Mozambique, being spearheaded by the Ministry of Mining and Energy (MIREME) represents a vital opportunity to advance Gender equality, with the potential to drive, development, inclusive economic growth and reduce poverty, particularly among women and other vulnerable groups. To ensure equal benefits for all, gender considerations must be integrated into policies, programs, and initiatives.

In the rare instances that traditional indicators are disaggregated by sex they often fail to capture the full complexity of gender inequalities, such as differences in access to resources, including financial resources and opportunities. This failure makes it challenging for policymakers to develop effective strategies to improve the situation of women and girls as well as other vulnerable groups.

According to the United Nations Statistics Division (UNSD) Gender Handbook , gender statistics should reflect issues related to aspects of women's and men's lives, including their specific needs, opportunities, or contributions to society. Therefore, gender mainstreaming in the national statistical system should include activities that aim to apply the gender perspective holistically at all stages of data production, statistical coordination, communication, and utilisation of statistics (Paris 21) .

MIREME has the status of a delegate body of the National Statistics Institute (INE), responsible for official statistics in the Energy sector, with autonomy and delegated authority for collecting, processing, and analysing statistical data. This imposes on them the responsibility of producing gender indicators to inform policies to promote gender equality in the sector.

According to data from MIREME's Human Resources department, the Mining and Energy public institutions in Mozambique remains male-dominated, with women representing a small fraction of the workforce. In 2024, Mining and Energy public institutions employed a total of 6,188 staff, of whom only 1,276 (21%) were women, compared to 4,912 men (79%).

Regarding access and connection to electricity, 50.1% of households have access, 32.0% through the electricity grid and 18.1% through other sources. This means that 49.9 per cent of households have no connection to the grid or other electricity solutions. A situation that is most serious is in rural areas (86.8 per cent), with Tete province (84.7 per cent) and Zambezia (83.3 per cent). The few households with electricity in rural areas have greater access through solar energy (85.3%), rechargeable batteries (74.9%) and dry cell batteries (71.4%), compared to urban areas that use electricity from the national grid (72.2%) and electric generators (58.3%). However, these statistics are not broken down by gender, so it is not possible to know how many women headed households and the most vulnerable have access to energy.

To address this challenge the Ministry of Mining and Energy (MIREME) has committed to integrating gender perspectives in the sector.

5.3 Background

Background of the assignment

The Mozambique Cooperation Strategy 2023-2027 was validated by the Belgian Minister of Cooperation on 15 July 2022. Mozambique is one of the most vulnerable countries to climate change in Africa and has seen the increased intensity and frequency of extreme weather events in recent years compromising the country's development ambitions. Enabel intends to deepen its cooperation strategy linking to different areas of climate-related activities from delivery of climate proofed public services to the most vulnerable populations in Mozambique to transitioning to low carbon energy pathways, while dealing with the unavoidable losses and damages through a set of human related activities, linked with specific territories with the involvement of different components of the society.

The General Objective of the strategy is to support and institutionally strengthen Mozambique so that the transition to a climate-resilient and low-carbon economy can be achieved in an inclusive way with consideration of vulnerable communities in both rural and urban areas. To support the transition of Mozambique towards a low-carbon society that is resilient to climate change and respects, preserves and sustainably manages ecosystems and the environment, various levers for changes are explored.

The Specific Objective is: Mozambican authorities and communities, including women, youth, and other vulnerable groups, are strengthened to actively engage together in a -cross sectoral coordination- specifically focusing on improved climate proofed public services, enabling policies and initiatives for energy transition.

A global overview of the structure of this portfolio is presented here below.



The portfolio is comprised of three interventions:

1. The first intervention (MULTI-CRET) is the heart of the portfolio and is composed of 5 components (results):
 1. Policy Dialogue on Climate Resilience and Energy Transition,
 2. Losses & Damages,
 3. Access to Energy,
 4. Access to Water,
 5. Waste Management and Circular Economy,
2. The second intervention (STEP) aims at strengthening capacities and acting as a catalyst for the mobilisation of climate finance for national priorities, in close articulation and synergy with the main intervention.
3. The third intervention (D4CS) is an additional funding for the losses and damages component of the first intervention.

Enabel commits to ensuring that 85% of its forthcoming programs significantly advance Gender Equality or prioritize it as the primary objective, as determined by the DAC-OECD Gender Marker¹⁰. This commitment necessitates adopting a monitoring and evaluation methodology that is attuned to gender considerations. Enabel's strategy for promoting gender equality is based on catalysing transformative shifts by tackling the root causes of gender inequality, including discriminatory social norms, behaviours, and laws that perpetuate institutionalized discrimination.

The energy sector can significantly contribute to advancing gender equality. With the country's substantial energy potential, it could drive sustainable economic growth and alleviate poverty among vulnerable populations. To ensure that this growth benefits both women and men equally, a gender equality perspective must be integrated into the design of energy policies and programs.

5.4 Objectives

General objective:

The objective of this consultancy is to develop gender-sensitive indicators for the energy sector while enhancing its capacity to collect and analyse gender-related issues through data-driven approaches.

Specific objectives:

¹⁰ <https://web.archive.oecd.org/temp/2024-02-06/369190-dac-gender-equality-marker.htm>

The specific objectives of the consultancy, in line with the general objective provided, are:

- Develop a set of Gender-Sensitive Metrics: tailored to Energy sector that will facilitate the identification of gender disparities, promote gender equality, and inform policy and program development,
- Promote Gender-Inclusive Practices: Develop a range of incentives aimed at promoting the integration and adoption of gender indicators by all stakeholders within the Energy sector.
- Promote the use of accurate data for improved decision-making processes: because of improved quality of gender-sensitive data collection and analysis, energy sector stakeholders incorporate tailored gender-responsive policies and interventions.

5.5 Workload

1. Established set of Gender Indicators for energy sector:
 - Established indicators that through the collection of sex-disaggregated data allow identification of gender disparities, promote gender equality, and inform policy and program development.
 - Created Gender data collection forms/template to collect for the Energy sector.
2. Established set a range of non-financial incentives: A range of collectively agreed incentives to encourage private sector and public companies in the Energy sector to regularly report gender-sensitive data, thereby contributing to greater gender equity and inclusivity in the sector.
3. Improved Energy Sector Capacities in Data Collection and Analysis: Statisticians and data analysts from both the public and private energy sectors have enhanced their skills in collecting, analysing, and interpreting gender-sensitive data.

5.6 Deliverables

Phases	Deliverables	Deadlines
Phase 1	Inception report	10 days after the award notification.
Phase 2	<ul style="list-style-type: none"> • Gender Sensitive Indicators for the energy sector. • Data collection tools to collect and analyse data. • Reporting templates to simplify communication. • Plan of Incentives to Encourage Gender-Sensitive Data Reporting in the Private Sector within the Energy sector. • Capacity assessment report of statistician in collecting, analysing, and interpreting gender-sensitive data. 	70 days after the award notification.
Phase 3	<ul style="list-style-type: none"> • First draft of final report. • Updated version of phase 2 deliverables. 	90 days after award notification
Phase 4	<ul style="list-style-type: none"> • Final Report. 	110 days after the award notification.
Phase 5	<ul style="list-style-type: none"> • Workshop report (maximum 5 pages). 	120 days after the award notification.

NOTE:

- Each deliverable will be submitted to both Enabel and MIREME (two copies) for review. The review process will be completed within three weeks.

- All deliverables for this consultancy must be provided in both Portuguese and English, ensuring identical content and value in each language.

5.7 Methodology

Phase 1 - Preparatory and calendar review.

- Kick-off meeting with Enabel and MIREME:
 - Review methodology, understanding of the TORS, communication lines, approval process and calendar.
- Stakeholder mapping:
 - Conduct preliminary identification of key stakeholders including government agencies, donors, NGOs, private sector entities from the energy sector relevant for this consultancy's objectives.
- Design of field tools and methodologies
 - Design of data collection tools and methodologies, including surveys, interviews, etc.
- Produce Inception Report
 - Present literature review,
 - Clarify eventual adjustments of methodology and calendar (to be approved by Enabel).
- Deliverables: Inception report with updated methodology and revised calendar (delivery dates, project milestones).
- Deadline: Maximum 10 days after the award notification.

Phase 2 – Develop a set of gender-sensitive metrics and a package of non-financial incentives.

- MIREME already has a system in place for systematically collecting data on the Energy sectors on a regular basis. All the companies under its supervision (tutelage) and those in the private sector submit the required data to MIREME. The firm must conduct a thorough analysis of the current state of gender statistics within the energy sector. Based on this analysis and with a focus on the existing gender indicators in the Mining and Energy Gender Strategy, the firm should adapt to the reality of the sector (public and private) particularities the existing indicators and tools or propose new ones as needed.
- Develop a set of Gender-Sensitive Metrics. The firm should categorize the indicators into levels aimed at measuring (quantifying and qualifying) gender equality and/or women's empowerment, considering the parameters used for the construction of the indicators based on the Minimum Set of Gender Indicators (MSGI), organized by the United Nations Statistical Commission¹¹ in 2013, to be used by countries and regions in the national production and international harmonization of gender statistics. In addition, the firm must:
 - Identify and determine the data sources from which the data will be collected. This can include internal databases, surveys, interviews, direct observations, among others.
 - Develop tools and methods to collect the data. This can include online forms, data management software, spreadsheets, etc.
 - Use statistical techniques and data analysis tools to identify relevant trends, patterns, and insights. The statistical techniques must be replicable by the data analysts of MIREME.
 - Develop clear and concise reporting templates to communicate the results of the analysis. Use charts and visualizations to make data easier to understand. These must be reproducible by the staff from MIREME.

¹¹ The United Nations Statistics Division (UNSD), as Secretariat of the Inter-agency and Expert Group on Gender Statistics (IAEG-GS), is charged with collecting, and compile data and metadata from leading agencies and make that data available on the Internet. For more detailed information, please visit: <<http://genderstats.un.org>>.

- Capacity Building for Statisticians and Data Analysts. In developing gender-sensitive metrics, the consultancy firm must adopt a co-creation approach by engaging statisticians and data analysts from both public and private companies through on-the-job mentoring and knowledge sharing to guarantee ownership. Prior to the training, the consultancy firm should conduct a capacity assessment of the statisticians and data analysts, focusing on their ability to collect, analyse, and interpret gender-sensitive data. Their familiarity with the existing data collection framework will enable them to quickly adapt to the new gender-sensitive indicators and methodologies.
- Develop a package of workable non-financial incentives to encourage private companies in the Energy sector to actively report gender-sensitive data, aimed at increasing transparency and promoting gender equality in alignment with MIREME's data collection system.
- The consultancy firm should consider prior efforts made within the private sector to integrate gender into operational structures to avoid redundancies.
- Test the incentives package on a small scale, collect feedback, and make any necessary adjustment.
- Deliverables:
 - Gender Sensitive Indicators for the energy sector
 - Data collection tools to collect and analyse data.
 - Reporting templates to simplify communication.
 - Establish of Incentives to Encourage Gender-Sensitive Data Reporting in the Private Sector within the Energy sector.
 - Capacity assessment report of statistician in collecting, analysing, and interpreting gender-sensitive data.
- Deadline: Maximum of 70 days after the award notification.
- **Phase 3 – Technical validation**
 - For the technical validation of all proposed deliverables—such as gender indicators, data collection tools, reporting templates, and the incentives package—the firm must follow these steps:
 - First, workshop to discuss the deliverables with the statisticians and gender focal points from both public institutions (MIREME, FUNAE, INE, EDM, HCB, INP, ENH, etc) and private companies in the Energy sector.
 - Secondly, present the deliverables to MIREME's Technical Council,
 - Third, establish a writing agreement between the private companies and MIREME to formalize the incentives package.
 - Finally, submit to MIREME's consultative Council for final approval.
 - Deliverables:
 - Updated and validated version of phase 2 deliverables.
 - First draft of final report (see phase 4).
 - Deadline: Maximum 90 days after the award notification.
- **Phase 4 - Final Report**
 - A final report detailing the approved gender indicators package, including tools and methods for data collection and analysis; a package of non-financial incentives to encourage gender-sensitive data reporting in the private sector within the Energy sector; and the monitoring and evaluation framework.
 - Deliverables: Final Report.
 - Deadline: Maximum 110 days after the award notification.
- **Phase 5 - Dissemination**
 - Presentation of the consultancy firm findings, recommendations and action plans will be attended by relevant stakeholders, including concerned government officials, private sector representatives and donors.

- Deliverables: Report of the workshop (maximum 5 pages).
- Deadline: Maximum 120 days after the award notification.

5.8 Location and duration

Geographical Area

The consultancy work will be carried out at the national level, encompassing MIREME and all its units located at central level (Maputo) and in the provinces, if necessary, as well as tutelage energy companies, and private companies within the energy sector.

Duration

The implementation period of this consultancy is 4 months (120 days), starting from the date of award notification.

6 Forms

6.1 Identification forms (6.1.1 or 6.1.2 or 6.1.3, depending on your status)

6.1.1 Natural person

To fill the form, please click here: <https://documentcloud.adobe.com/link/track?uri=urn:aaid:scds:US:e15a7f59-9a3c-4072-80ac-deb89f512e1c>

I. PERSONAL DATA	
FAMILY NAME(S)①	
FIRST NAME(S)①	
DATE OF BIRTH	
DD	MM YYYY
PLACE OF BIRTH (CITY, VILLAGE)	COUNTRY OF BIRTH
TYPE OF IDENTITY DOCUMENT	
IDENTITY CARD	PASSPORT DRIVING LICENCE② OTHER③
ISSUING COUNTRY	
IDENTITY DOCUMENT NUMBER	
PERSONAL IDENTIFICATION NUMBER④	
PERMANENT PRIVATE ADDRESS	
POSTCODE	P.O. BOX CITY
REGION⑤	COUNTRY
PRIVATE PHONE	
PRIVATE E-MAIL	
II. BUSINESS DATA	
If YES, please provide business data and attach copies of the official supporting documents.	
Do you run your own business without a separate legal personality (e.g. sole traders, self-employed etc.) and you provide as such services to the Commission, other Institutions, Agencies and EU-Bodies?	BUSINESS NAME (if applicable) VAT NUMBER REGISTRATION NUMBER PLACE OF REGISTRATION: CITY COUNTRY
YES NO	
DATE	SIGNATURE

① As indicated on the official document.

② Accepted only for Great Britain, Ireland, Denmark, Sweden, Finland, Norway, Iceland, Canada, United States and Australia.

③ Failing other identity documents: residence permit or diplomatic passport.

④ See table with corresponding denominations by country.

⑤ To be completed with Region, State or Province by non EU countries only, excluding EFTA and candidate countries.

6.1.2 Legal person entity private/public legal body

To fill the form, please click here: <https://documentcloud.adobe.com/link/track?uri=urn:aaid:scds:US:911554eb-a56f-4ee0-bb21-8026a3cb66dd>

OFFICIAL NAME ①			
BUSINESS NAME (if different)			
ABBREVIATION			
LEGAL FORM			
ORGANISATION TYPE	FOR PROFIT	NGO ②	YES NO
NON FOR PROFIT			
MAIN REGISTRATION NUMBER ③			
SECONDARY REGISTRATION NUMBER (if applicable)			
PLACE OF MAIN REGISTRATION			
REGISTRATION DATE OF MAIN REGISTRATION	CITY	COUNTRY	
	DD MM YYYY		
VAT NUMBER			
ADDRESS OF HEAD OFFICE			
POSTCODE	P.O. BOX	CITY	
COUNTRY	PHONE		
E-MAIL			
DATE		STAMP	
SIGNATURE OF AUTHORISED REPRESENTATIVE			

- ① National denomination and its translation in EN or FR if existing.
- ② NGO = Non Governmental Organisation, to be completed if NFPO is indicated.
- ③ Registration number in the national register of the entity. See table with corresponding denomination by country.

6.1.3 **Public law body**①

To fill the form, please click here: <https://documentcloud.adobe.com/link/track?uri=urn:aaid:scds:US:fc7423f-7287-4cbb-9e7b-645ab60734a3>

OFFICIAL NAME ②	
ABBREVIATION	
MAIN REGISTRATION NUMBER ③	
SECONDARY REGISTRATION NUMBER (if applicable)	
PLACE OF MAIN	
REGISTRATION	CITY COUNTRY
DATE OF MAIN REGISTRATION	DD MM YYYY
VAT NUMBER	
OFFICIAL ADDRESS	
POSTCODE	P.O. BOX CITY
COUNTRY	PHONE
E-MAIL	
DATE	STAMP
SIGNATURE OF AUTHORISED REPRESENTATIVE	

① **Public law body WITH LEGAL PERSONALITY**, meaning a public entity being able to represent itself and act in its own name, i.e. being capable of suing or being sued, acquiring and disposing of property, entering into contracts. This legal status is confirmed by the official legal act establishing the entity (a law, a decree, etc.).

② **National denomination and its translation in EN or FR** if existing.

③ **Registration number in the national register of the entity.**

6.2 Financial identification

BANKING DETAILS	
ACCOUNT NAME ¹²	
IBAN/ACCOUNT NUMBER ¹³	
CURRENCY	
BIC/SWIFT CODE	
BANK NAME	

<u>ADDRESS OF BANK BRANCH</u>		
STREET & NUMBER		
TOWN/CITY	POST CODE	
COUNTRY		

<u>ACCOUNT HOLDER'S DATA</u> AS DECLARED TO THE BANK		
ACCOUNT HOLDER		
STREET & NUMBER		
TOWN/CITY	POST CODE	
COUNTRY		

SIGNATURE OF ACCOUNT HOLDER (Obligatory)	DATE (Obligatory)

¹² This does not refer to the type of account. The account name is usually the one of the account holder. However, the account holder may have chosen a different name to its bank account.

¹³ Fill in the IBAN Code (International Bank Account Number) if it exists in the country where your bank is established.

6.3 Declaration on honour – exclusion criteria

Hereby, I / we, acting as legal representative(s) of above-mentioned tenderer, declare that the tenderer does not find himself in one of the following situations:

- 1) The tenderer or one of its 'directors [1]' was found guilty following a conviction by final judgement for one of the following offences:
 - 1° involvement in a criminal organisation
 - 2° corruption
 - 3° fraud
 - 4° terrorist offences, offences linked related to terrorist activities or incitement to commit such offence, collusion or attempt to commit such an offence
 - 5° money laundering or terrorist financing
 - 6° child labour and other trafficking in human beings
 - 7° employment of foreign citizens under illegal status
 - 8° creating a shell company.
- 2) The counterparty which fails to fulfil his obligations relating to the payment of taxes or social security contributions for an amount in excess of EUR 3 000, except if the counterparty can demonstrate that a contracting authority owes him one or more unquestionable and due debts which are free of all foreseeable liabilities. These debts are at least of an amount equal to the one for which he is late in paying outstanding tax or social charges.
- 3) The counterparty who is in a state of bankruptcy, liquidation, cessation of activities, judicial reorganisation or has admitted bankruptcy or is the subject of a liquidation procedure or judicial reorganisation, or in any similar situation resulting from a procedure of the same kind existing under other national regulations;
- 4) When Enabel can demonstrate by any appropriate means that the counterparty or any of its directors has committed serious professional misconduct which calls into question his integrity.

Are also considered such serious professional misconduct:

- a. A breach of Enabel's Policy regarding sexual exploitation and abuse – June 2019
- b. A breach of Enabel's Policy regarding fraud and corruption risk management – June 2019
- c. A breach of a regulatory provision in applicable local legislation regarding sexual harassment in the workplace
- d. The counterparty was seriously guilty of misrepresentation or false documents when providing the information required for verification of the absence of grounds for exclusion or the satisfaction of the selection criteria, or concealed this information
- e. Where Enabel has sufficient plausible evidence to conclude that the counterparty has committed acts, entered into agreements or entered into arrangements to distort competition

The presence of this counterparty on one of Enabel's exclusion lists as a result of such an act/agreement/arrangement is considered to be sufficiently plausible an element.

- 5) When a conflict of interest cannot be remedied by other, less intrusive measures;
- 6) When significant or persistent failures by the counterparty were detected during the execution of an essential obligation incumbent on him in the framework of a previous contract, a previous contract placed with another contracting authority, when these failures have given rise to measures as of right, damages or another comparable sanction. Also, failures to respect applicable obligations regarding environmental, social and labour rights, national law, labour agreements or international provisions on environmental, social and labour rights are considered 'significant'.

The presence of the counterparty on the exclusion list of Enabel because of such a failure serves as evidence.

- 7) Restrictive measures have been taken vis-à-vis the counterparty with a view of ending violations of international peace and security such as terrorism, human-rights violations, the destabilisation of sovereign states and de proliferation of weapons of mass destruction.

The counterparty or one of its directors are on the lists of persons, groups or entities submitted by the United Nations, the European Union and Belgium for financial sanctions:

For the United Nations, the lists can be consulted at the following address:

<https://finances.belgium.be/fr/tresorerie/sanctions-financieres/sanctions-internationales-nations-unies>

For the European Union, the lists can be consulted at the following address:

<https://finances.belgium.be/fr/tresorerie/sanctions-financieres/sanctions-europ%C3%A9ennes-ue>

https://eeas.europa.eu/headquarters/headquarters-homepage/8442/consolidated-list-sanctions_en

https://eeas.europa.eu/sites/eeas/files/restrictive_measures-2017-01-17-clean.pdf

For Belgium:

https://finances.belgium.be/fr/sur_le_spf/structure_et_services/administrations_generales/tr%C3%A9sorerie/contr%C3%B4le-des-instruments-1-2

.....

Place, date

6.4 Integrity statement for the tenderers

Hereby, I / we, acting as legal representative(s) of above-mentioned tenderer, declare the following:

- Neither members of administration or employees, or any person or legal person with whom the tenderer has concluded an agreement in view of performing the public contract, may obtain or accept from a third party, for themselves or for any other person or legal person, an advantage appreciable in cash (for instance, gifts, bonuses or any other kind of benefits), directly or indirectly related to the activities of the person concerned for the account of Enabel.
- The board members, staff members or their partners have no financial or other interests in the businesses, organisations, etc. that have a direct or indirect link with Enabel (which could, for instance, bring about a conflict of interests).
 - I have / we have read and understood the articles about deontology and anti-corruption included in the Tender Documents (see 1.7.), as well as *Enabel's Policy regarding sexual exploitation and abuse* of June 2019 and *Enabel's Policy regarding fraud and corruption risk management* of June 2019 and I / we declare fully endorsing and respecting these articles.

If above-mentioned public contract is awarded to the tenderer, I/we declare, moreover, agreeing with the following provisions:

- In order to avoid any impression of risk of partiality or connivance in the follow-up and control of the performance of the public contract, it is strictly forbidden to the public contractor (i.e. members of the administration and workers) to offer, directly or indirectly, gifts, meals or any other material or immaterial advantage, of whatever value, to the employees of Enabel who are concerned, directly or indirectly, by the follow-up and/or control of the performance of the public contract, regardless of their hierarchical rank.
- Any (public) contract will be terminated, once it appears that contract awarding or contract performance would have involved the obtaining or the offering of the above-mentioned advantages appreciable in cash.
- Any failure to comply with one or more of the deontological clauses will be considered as a serious professional misconduct which will lead to the exclusion of the contractor from this and other public contracts for Enabel.
- The public contractor commits to supply, upon the demand of the contracting authority, any supporting documents related to the performance conditions of the contract. The contracting authority will be allowed to proceed to any control, on paperwork or on site, which it considers necessary to collect evidence to support the presumption of unusual commercial expenditure.

Finally, the tenderer takes cognisance of the fact that Enabel reserves the right to lodge a complaint with the competent legal instances for all facts going against this statement and that all administrative and other costs resulting are borne by the tenderer.

Signature preceded by 'read and approved', in writing, and indication of name and function of the person signing:

.....

Place, date

6.5 Power of attorney

The tenderer shall include in his tender the **power of attorney empowering the person signing the tender** on behalf of the company, joint venture or consortium.

In case of a **joint venture**, the joint tender must specify the role of each member of the tendering party. A group leader must be designated and the power of attorney must be completed accordingly.

6.6 Certification of registration and / or legal status

The tenderer shall include in his tender copies of the most recent documents¹⁴ showing the **legal status** and **place of registration** of the tenderer's headquarters (certificate of incorporation or registration...).

6.7 Certification of clearance with regards to the payments of social security contributions

The tenderer shall include in his tender a **recent certification**¹⁴ from the competent authority stating that he is **in order with its obligations with regards to the payments of social security contributions** that apply by law in the country of establishment.

6.8 Certification of clearance with regards to the payments of applicable taxes

The tenderer shall include in his tender a **recent certification**¹⁴ (up to 1 year) from the competent authority stating that the tender is **in order with the payment of applicable taxes** that apply by law in the country of establishment.

¹⁴ In case of a joint venture, the certificate must be submitted for all members of the tendering party.

6.9 Financial offer & tender form

By submitting this tender, the tenderer commits to performing this public contract in conformity with the provisions of the Tender Specifications and explicitly declares accepting all conditions listed in the Tender Specifications and renounces any derogatory provisions such as his own general sales conditions.

Descriptions	Unit	Prices in Euro excl. VAT
Phase 1	Lumpsum price	
Phases 2 – 3	Lumpsum price	
Phases 4 - 5	Lumpsum price	
TOTAL		

The service provider is supposed to cover all necessary expenses included in its prices for the execution of the contract, including all fees and taxes of any kind burdening the services, except for value-added tax. The service provider should consider especially the following costs:

- Fees.
- Local travel (and field related logistic), insurances, visas, communication expenses.
- Per diems and accommodation costs.
- Administrative and secretarial costs.
- Workshop expenses (including related logistic); All travel costs for civil servant to participate to field missions or workshops (perdiems, accommodation, etc.) must be aligned with national government policy fares.
- The cost of documentation related to the services and required by the contracting authority.
- The production and delivery of documents or pieces related to the execution of the services.
- Reception costs.
- All expenses, personnel costs, and material costs necessary for the execution of this contract.
- Remuneration as copyright fees.
- Purchase or rental from third parties of services necessary for the execution of the contract.
- But also, communication expenses (including internet), all costs and expenses of personnel or material necessary for the execution of this contract, remuneration as copyright fees, purchase, or rental from third parties of services necessary for the execution of the contract.

International air transport will be reimbursed by Enabel. Those costs should not be included in the forfeit price. Those reimbursable expenses will be based on supporting documents. Enabel's approval before incurring the expense is always necessary. Otherwise, the expenditure cannot be reimbursed even with a supporting document:

- International air transport: Airline tickets for international flights between the expert's country of residence and the place of service provision are arranged and covered by the bidder (economy class ticket for the most economically advantageous route).

Name and first name:

Duly authorised to sign this tender on behalf of:

Place and date:

Signature: